

# **Intrada Brass**

## **Music Director**

### **Job Description**

#### **Introduction**

- a) The Intrada Brass is a brass ensemble based in Oakville, ON. Its playing members are high-level amateur players and professionals drawn from across the Greater Toronto Area. The ensemble has a professional core and is augmented where necessary by paid extras as required by operational needs.
- b) The principal aims of the ensemble are to perform a comprehensive cross-section of brass ensemble repertoire at the highest possible artistic level permitted by its musical and financial resources and to do so in a way that is rewarding for its members and engaging for the broader community.
- c) The Intrada Brass presents three main series concerts per year as a British-style brass band. Additional concerts and outreach events are presented throughout the year in other brass ensemble formats that sometimes include percussion. The ensemble has a robust outreach program targeting local schools and retirement residences.
- d) Under the Constitution, the management of the ensemble is vested in the Board of Directors. The ultimate responsibility for all decisions relating to the running of the ensemble, including programming, scheduling and membership, resides in the Board. The Music Director will be expected to work closely and flexibly with the Board in order to enable the Board to discharge its responsibilities under the Constitution.

#### **SPECIFIC DUTIES & RESPONSIBILITIES**

- To conduct the Intrada Brass, and ensembles from within as requested, at rehearsals, concerts and events
- to ensure that the highest possible musical standards are achieved both at rehearsals and concerts, consistent with the band's musical and financial resources.
- Provide artistic vision and musical leadership
- work with Board to create a long-range plan consistent with the constitution
- to advise and assist the Board on all musical matters and, where appropriate, in the management of the band's affairs.
- Creating and implementing artistically excellent programs and initiatives in collaboration with the Board
- Guide the choice of program repertoire and selection of guest soloists that provide cultural and educational value and engage the community
- To demonstrate a commitment to diversity, equity and inclusion in programming and ensemble building
- to assist with programme notes if requested.

- To attract and retain quality musicians, and recommend new members as necessary to the Board.
- Will work with the Operations Manager to ensure that personnel needs are met
- to recommend to the Operations Manager extra or short term replacement players as needed.
- Will participate in promoting attendance at concerts
- Participate in and support fundraising and community engagement
- Build diversity in the audience
- Make brass music relevant and exciting for existing and new audiences
- Will help develop, advocate for, and participate in activities that promote the Intrada Brass
- Will represent Intrada Brass in the community, supporting and participating in Intrada Brass's promotional, educational, and development activities in order to enhance the image and presence of the band locally & regionally.
- Actively participate in Intrada's education and community engagement programs
- Will assist the Board in developing a budget for each season.
- The Music Director shall not enter into any commitment or incur any expense on behalf of Intrada Brass without the authorization of the Board.
- Will have excellent communication with and when invited participate in meetings of, the Board of Directors
- The music director is expected to work closely with the Operations Manager and the Board of Directors. The Music Director reports and is accountable to the Board of Directors
- Work collaboratively with the musicians and board